

MEMORANDUM OF AGREEMENT
Between The
BNSF RAILWAY COMPANY
And The
SMART-TD
(Coast Lines)

Yard crew assignments that work at Commerce/Citcom who are required to line air using the jump hose on Tracks 4501 and 4502 at Commerce, shall receive, in addition to all other earnings, a payment of \$6.60 that shall not be subject to future wage increases or COLA allowances.

The payment provided for herein shall not be considered as a "duplicate time payment" and shall be paid to all employees who perform this work regardless of the employee's seniority date.

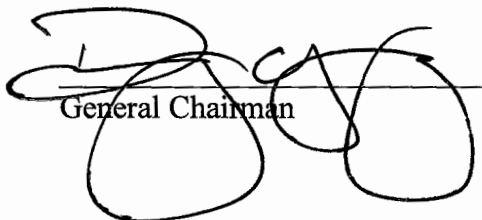
This agreement is subject to automatic cancellation by the service of a fifteen (15) day notice of intent to cancel by either party upon the other party.

Signed and effective this 1st day of July 2019.

FOR THE BNSF
RAILWAY COMPANY:

FOR THE SMART-TD:

Assistant Vice President
Labor Relations



General Chairman